

## Head of School

Cornerstone Christian Academy – Shelbyville, Kentucky

Start Date: July 2026

Position Type: Full-Time, Year-Round

Compensation: Commensurate with experience, education, and qualifications

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### A Calling to Lead, Serve, and Transform Lives

Cornerstone Christian Academy invites applications from leaders who are passionate about Christian education and feel called to invest deeply in the next generation. This role offers the opportunity to shape not only academic outcomes, but lives and eternal purpose through Christ-centered leadership.

As Head of School, you will lead a close-knit Christian community serving students from preschool through twelfth grade. Small class sizes, strong relationships, and a biblical worldview are woven into every aspect of the student experience. With approximately 330 students and a dedicated faculty and staff, Cornerstone provides an environment where leadership is highly relational, visible, and deeply influential.

This position is more than an administrative role—it is a calling to shepherd students, invest in faculty, and partner with families to cultivate a thriving Christian community. The next Head of School will build upon a strong foundation of academic excellence and spiritual formation while guiding the school into its next season of growth, impact, and sustainability.

Located in Shelbyville, Kentucky—just outside Louisville—Cornerstone Christian Academy offers the best of both worlds: a safe, family-oriented community with small-town charm and access to the resources, culture, and opportunities of a major metropolitan area.

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### Position Overview

Cornerstone Christian Academy seeks a visionary and spiritually grounded Head of School to lead faculty, students, and families into the 2026–2027 academic year and beyond. This leader serves as the school’s spiritual and institutional head, advancing the mission, ensuring academic excellence, and fostering a Christ-centered culture rooted in biblical truth.

The ideal candidate demonstrates strong people leadership, effective teacher management, and a deep commitment to academic excellence while providing visible spiritual leadership across the school community.

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### Key Responsibilities

- Model Christ-centered leadership by discipling students and staff and integrating a biblical worldview into all programs, practices, and decisions
- Lead, mentor, supervise, and evaluate faculty and staff; support professional growth and development
- Foster a healthy, collaborative staff culture grounded in biblical principles

- **Oversee curriculum development, instructional quality, and continuous academic improvement**
  - **Manage ACSI-related responsibilities, including teacher certification support and accreditation processes**
  - **Oversee school operations, including budgeting, facilities, safety, and regulatory compliance**
  - **Cultivate strong relationships with families, churches, and the broader community**
  - **Lead strategic planning, enrollment growth, and support fundraising initiatives**
  - **Collaborate closely with and report to the Board of Directors**
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### **Qualifications**


- **A committed follower of Jesus Christ, actively involved in a Bible-believing church**
  - **Bachelor's degree in education, administration, or a related field required  
*Master's degree in Education, Leadership, or a related field preferred***
  - **Minimum of five (5) years of experience in education with leadership experience required**
  - **Proven ability to lead and manage faculty, support professional growth, and build trust-based relationships**
  - **Experience with curriculum development and instructional oversight**
  - **Experience with ACSI teacher certification management and/or accreditation processes preferred but not required**
  - **Proven ability to lead through collaboration, communicate with clarity and transparency, and build alignment among faculty, families, the Board, and the broader community**
  - **Strong alignment with Cornerstone Christian Academy's mission and values**
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### **How to Apply**

**Interested candidates should submit the following materials:**

- **Cover letter**
- **Résumé**
- **Statement of faith**
- **Three professional references and one spiritual reference**

***Please note: Current employer will be contacted prior to final offer and hire.***

 **Application materials may be submitted according to posted instructions or by contacting Cornerstone Christian Academy directly for additional information.**