

Lifestyle Statement

Cornerstone Christian Academy is a religious, nonprofit organization representing Jesus Christ throughout the local community. Cornerstone Christian Academy requires its employees to be born-again Christians who live their lives as Christian role models (Romans 10:9-10, 1 Timothy 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and of appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management personnel.

The greatest impact on the students at Cornerstone Christian Academy will come from Christian commitment lived out in the lives of faculty, staff, and school administration. All employees are to conduct themselves, both at and away from school, as responsible Christians. It is expected that employees' lifestyles will be based on strong moral biblical principles, regular church attendance, and commitment to positive values.

By accepting employment at Cornerstone Christian Academy, members of faculty, staff and administration agree to abide by the expectations presented. Failure to do so shall jeopardize continued employment.

Standards for Christian Lifestyle

- 1) I agree that, as part of the qualifications for this position, I am a “born-again” Christian who knows the Lord Jesus Christ as Savior (John 3:3, 1 Peter 1:23). I accept without verbal or mental reservations the school's Statement of Faith, and I am committed to upholding the Statement. I also give testimony that my work in this Christian school is God's direction for my life for this school year.
- 2) I agree to manifest by daily example the highest Christian virtue serving as a Christian role model (1 Timothy 4:12) both in and out of school to students (Luke 6:40), parents, and fellow employees. I agree to be a role model in judgment, dignity, respect, and Christian living. I acknowledge that this includes, but is not limited to, refraining from such activities as the excessive use/abuse and/or illegal use of alcoholic beverages, tobacco, or illegal drugs, the improper use of prescription or over-the-counter drugs, and the use of vulgar and profane language (Colossians 3:17; Titus 2:7-8; 1 Thessalonians 2:10, 5:18, 22-23; and James 3:17-18).
- 3) I agree to accept the Board of Directors' interpretation of biblical standards for sexual behavior and that any sexual misconduct including, but not limited to, premarital, extramarital, or homosexual activity; sexual harassment; use or viewing of pornographic material or websites; and sexual abuse of children is forbidden and violates the employment requirement of being a **Christian role model**. I agree that such behaviors are grounds for immediate dismissal from my position at Cornerstone Christian Academy. I also agree that the unique roles of the male and female are clearly defined in Scripture (Romans 1:24-32; Romans 12:1-2; 1 Corinthians 6:9-20; Ephesians 4:1-11, 5:3-5; 1 Thessalonians 4:3-8; 1 Timothy 4:12; 2 Timothy 2:19-22; 1 Peter 1:15-16, 2:15-17; 1 John 3:1-3).

Applicant/Employee Signature

Date

Applicant/Employee Printed Name

Administrator Signature (after discussion with applicant/employee)

Date

Receive... Realize... Respond...

Eph. 2:20 Having been built upon the foundation of the apostles and prophets, Christ Jesus Himself being the cornerstone.